

OUR ETHOS



People First, Always

From chefs to students, we design for the humans who use the space, not just the ones who approve it.



Built for What's Coming

Ventless kitchens, modular build-outs, AI-enabled checkouts, we design for future needs, not just current trends



Data With Soul

We use real Compass data to uncover what works, and then layer on stories, culture, and identity to make it meaningful.



Design for Scale

Whether it's 200 or 20,000 students, we build spaces that flex, grow, and adapt without starting over.



Sustainably Bold

Less waste. Lower labor. Smarter footprints. We don't design around limitations — we design around impact.

HOW WE DO IT

1

We Design Like Insiders (Because We Are)

We sit inside Compass, right next to culinary, operations, analytics, and marketing. No silos, no lag time — just smart, aligned solutions from the jump.

2

Cross-Pollination Is Our Superpower

What works at an NFL stadium? We bring it to game days. What's trending in B&I cafés? We adapt it for teachers and student athletes. What did we learn from luxury hospitality? It's now in your residence hall.

3

Tested, Not Theorized

We don't design based on hypotheticals. We bring ideas field-tested in sports arenas, hospitals, tech campuses, and beyond — and tailor them to fit your campus.

4

Execution Is Built In

No need to translate our drawings to operators. We already speak the same language — so what we design actually gets built, and works as planned.



DISCOVER

We immerse ourselves in your culture



ANALYZE

We review campus to find strategic opportunities



ALIGN

We engage our internal partners



DESIGN

We create conceptual layouts and efficiency studies



EXECUTE

CD's, specifications, procurement, and installation oversight

CAMBRIDGE SCHOOL OF WESTON



Before



After



After

GEORGE SCHOOL



Before

CULVER ACADEMIES



Before



After